



## Job Posting

**Position:** Community Health/Home Care Nurse  
**Department:** Community Health Services  
**Term:** Permanent Full Time- 32 hours per week  
**Start date:** ASAP  
**Wage:** Commensurate with experience, as per salary range for Grade 8 level employee in UNB Personnel Policy (Will match Union Rates)  
**Reports to:** Health Director

### Role:

The Home Care Nurse provides community home care nursing services such as acute care nursing, client assessments, case planning and case conferencing for the Elders, clients with chronic disease and any individual assessed to require home care services within the Upper Nicola Band Community. The Home Care Nurse will provide the supervision to the Home Support Workers and the Home-Makers.

### Key Responsibilities:

#### Planning and Clinical Services

- Plan, organize, implement and evaluate home care nursing services for the community and to participate in the development and implementation of the Community Health Plans.
- Complete initial and ongoing assessments of clients' needs; liaise with client physicians, social workers, family support workers, families
- Provide acute nursing care to clients in their home; ensures annual Community Immunizations; maintain adequate medical supplies and recommends purchases

#### Human Resources Management

- Fulfill the role of Team Leader for the home and community care team; determine the staffing requirements
- Establish a positive, healthy, and safe work environment, including for those working in clients' homes, undertaking risk assessments before services are delivered.

#### Other

- Mentor Nursing Students from Thompson River University/Nicola Valley Institute of Technology

### Qualifications/Experience:

- Baccalaureate degree in nursing or five years' experience as an RN with Home Care Nursing or equivalent; current Practicing registration with the College of Registered Nurses of BC; current CPR certification
- 2-3 years' experience in a community setting is an asset.

### Knowledge/skills/abilities

- Excellent clinical nursing skills; ability to initiate and maintain professional relationships.
- Required to maintain current registration with CRNBC and necessary certification;
- Excellent management and organization skills; good verbal and written communication; supervisory experience an asset.
- Computer skills (Microsoft Office Suite).
- Knowledge of Upper Nicola Syilx culture, language and history is an asset

Send cover letter and resume via hand delivery, mail, e-mail, to:

#### Human Resources

Upper Nicola Band – General Delivery  
Douglas Lake, BC V0E1S0 Tel: 250 350-3342  
[hr@uppernicola.com](mailto:hr@uppernicola.com)

**Upper Nicola Band thanks all applicants. Only those short-listed will be contacted.**