



Job Posting

Position: Wellness Cultural Coordinator

Department: Our Relations

Department Term: Permanent Full Time – 32 hours per week

Start date: ASAP (or until position is filled)

Wage: Commensurate with experience, as per salary range for Grade 6 level employee in UNB Personnel Policy

Reports to: Director, Community Services

Role: The Wellness/Cultural Coordinator will develop, implement, and coordinate and evaluate the Kwu Stemtima program and services designed for Indigenous children, youth, and families of Upper Nicola Band and will work in collaboration with Upper Nicola (UNB) program personnel.

Key Responsibilities:

- Engage with children, youth, families both urban and on-reserve to determine culturally relevant program needs and interests. Supports the implementation of Syilx cultural practices into all aspects of programming, cultural case planning and client contact; to preserve family and culture through with Kwu Stemtima support.
- Maintain and cultivate connections between youth, their families, communities, culture, and traditions.
- Support the implementation of the Annual Cultural Work plan for children, youth and families. Develop and manage a monthly program reflecting the needs, interests and available resources and ensuring mandatory program components are met. Work with Kwu Stemtima on the 13-moon calendar.
- Supports cultural identity being preserved and promoted by involving the community bands in planning and delivery of services and supporting youth in accessing cultural and traditional activities and teachings.
- Supports Director of Our Relations, Kwu Stemtima and Scw'exmx Child and Family to support the implementation cultural plans for children in care. Consults routinely with Elders to inform traditional practices; integrates Elder advised measures into all aspects of planning and programming; documents and records cultural and traditional teachings to develop cultural resources.
- Works collaboratively with the UNB teams, band members, support professionals, and community youth programs as needed. Plan, design, develop, implement, and coordinate events, programs and services to facilitate cultural and personal growth. Works with families in the creation of family plan to help support them in reaching their goals.
- Other duties as assigned.

Qualifications/Experience:

- Diploma and/or Degree relevant to the work performed or combination of education, experience, and cultural knowledge. Reliable vehicle. Valid BC Driver's License.
- One to three years' experience working with Indigenous families or communities.
- Experience and/or applied knowledge of historical and systemic impacts of intergenerational trauma. Experience within a Delegated Aboriginal Agency is an asset.

Knowledge/skills/abilities

- Applied knowledge of Syilx cultures, languages, and communities.
- Proven record of organizational and communication skills; including interpersonal, written and facilitation. Capable of multi-tasking with ability to meet deadlines. Ability to work independently and collaboratively.
- Demonstrated ability to maintain confidentiality, diplomacy and objectivity.
- Knowledge of syilx history, language, and culture an asset.

Send cover letter and resume by via hand delivery, mail, or e-mail, to:

HR - Upper Nicola Band – General Delivery, Douglas Lake, BC V0E 1S0 hr@uppernicola.com

Upper Nicola Band thanks all applicants. Only those short-listed for an interview will be contacted.