



## Job Posting

**Position:** Tmxʷúláxʷ Rights Director

**Department:** Governance

**Department Term:** Permanent Full-Time

**Start date:** ASAP

**Wage:** Grade 8 (\$32.64-42.78/hour)

**Reports to:** Governance Executive and supports the Chief and Council.

**Job Purpose:** The purpose of the Tmxʷúláxʷ Rights Director (TRD) is seeking the pros and cons of UNB's title and rights jurisdictions of the Tmixʷ and tmixʷ impacts and submitting report findings to leadership, with recommendations from the Suxʷtxtəm Committee on how to proceed, subject to consent or no consent to a project. The TRD is to be responsible for the development and implementation of government-to-government work within UNB's Governance Decision Making Policy regarding all requests, referrals, agreements, etc. made by provincial, federal, or other proponents who have submitted to UNB for consideration of any type of development, study of, or investigation within the UNB traditional territory.

### Key Responsibilities:

1. Adopt and strengthen appropriate policies and procedures that will protect the rights of tmixʷ and UNB's Rightsholders and per Cápítkʷl instructions and directives.
2. Review and adjust UNB political strategies, guide and assert Cápítkʷl jurisdiction when consulting with governments and agencies.
3. Implement the Governance Decision Making Policy with each referral submitted to UNB.
4. Work with the Súxtəm Committee / UNB Rightsholders on referrals submitted to UNB and provide the technical information to the committee for consideration from the Cultural Knowledge Keeper Database (CKK).
5. Provide support to leadership to technical staff and Rightsholders Advisory teams.

### Qualifications/Experience:

1. Bachelor's degree in Natural Resources, or equivalent, a master's degree is preferred. A combination of education and experience will be considered.
2. Five years' experience working within Indigenous communities, especially in natural resources and government referrals, is ideal.

### Required Knowledge, Skills and Abilities:

1. Knowledge of Indigenous laws; knowledge of Syilx culture is desirable.
2. The ability to communicate technically in relation to forestry, fish & wildlife, environmental consultative processes, and community level consultative processes.
3. Financial, human resources, project management and leadership skills; Mediation, problems solving, and communication/interpersonal skills. Advanced analytical skills.
4. Strong computer background and skills including but not limited to proficiency in Microsoft Office.
5. Working knowledge, or willingness to learn, Environmental Management Systems such as Cultural Knowledge Keeper Database (CKK).
6. Demonstrated written and oral communication skills, including ability to prepare reports and policies.
7. A valid BC Drivers License and access to a reliable vehicle.
8. Criminal Record Check

Please Send cover letter and resume by via hand delivery, mail, or e-mail, to on or before April 30<sup>th</sup>, 2024:

HR - Upper Nicola Band – General Delivery, Douglas Lake, BC V0E 1S0 [hr@uppernicola.com](mailto:hr@uppernicola.com)

**Upper Nicola Band thanks all applicants. Only those shortlisted for an interview will be contacted.**