

Job Posting

Position: Child and Family Preservation Worker

Term: 40 hours per week

Start date: ASAP

Wage: Grade 7 (\$27-38/hour).

Reports to: Director of Our Relations

Number of positions :- 2

Scope: Upper Nicola Band is on the path to assume their inherent Indigenous jurisdiction over child and family services as an Aboriginal (S. 35) right in Canada under C-92 over Our Relations, defined as all children, families and community members living on and off reserve, and legal adoptions from the Government of British Columbia under the B.C. Adoption Act. Reporting to the Director, Our Relations, the Child and Family Preservation Worker supports the goals and plans of the KwU Stemtíma/ and will provide hands-on assistance and education in a variety of areas relating to family functioning. These areas may include parenting, communication skills, home environment, personal hygiene, nutrition and meal planning, employment, budgeting and school issues/attendance and recreation. Some assistance with transportation may be necessary. The target population to be served are those families and children involved with the Division of Child Services. Services may be provided within the context of a home-based family preservation program which utilizes a strengths-based solution-focused model.

Key Responsibilities:

- Gather information and assesses strengths and needs of families for the purpose of reunifying or maintaining children in their parent(s) home.
- Develops a service plan with the family as part of the community care team.
- Participates in regular case reviews and team meetings regarding current and potential cases.
- Collaborates with other service providers to assist the family and ensures each family is linked with ongoing services prior to case closures.
- Provide support, bi-cultural services to families in crisis in which children are placed outside of their home or are at imminent risk of out of home placement.
- Forms partnerships with families struggling with various parenting and/or relationship challenges and concerns related to home care and management.
- Use culturally competent practice skills to educate, assist, support, and advocate for families in various areas including mental health, substance abuse, employment, housing, rehabilitation, childcare, medical care, financial support and violence prevention.
- Prepare monthly statistical and activity reports for submission to the Director.
- Completes case notes, case recordings and other case related documentation for inclusion in the master file.

Qualifications/Experience/Knowledge/Skills/Abilities

- Bachelor's Degree with an acceptable specialization in social development.
- Three years experience working with Indigenous families or communities.
- Three years experience in Social Work, Child Welfare or Adoptions Work.
- Advanced knowledge of the traditions and lifestyle that embodies syilx and Upper Nicola Band cultures and the Capitkwl Ethic.
- Experience or applied knowledge of the historical and systemic impacts of intergenerational trauma due to Colonialism, Residential School, Sixties Scoop, and the child welfare system on Indigenous families and communities.

Competition will be open till June 30th 2024. Send cover letter and resume via hand delivery, mail, e-mail to:

Human Resources, Upper Nicola Band – General Delivery, Douglas Lake, BC, V0E 1S0

hr@uppernicola.com

Upper Nicola Band thanks all applicants. However, only those short-listed for an interview will be contacted.