



The housing department would like to provide a short Q&A on the rental rate table that is currently implemented in the new BC Housing & Upper Nicola Housing Society housing program (new subdivision) in our community.

**Q: What is gross pay?**

**A: Gross pay = pay before deductions such as E.I, C.P.P Benefits, Union fees**

**Q: Why Gross pay & not Net pay?**

**A: According to BC Housing it is easier to capture all income if you are employed by business/corporation or self employed.**

**Q: What is Rent Geared Income?**

**A: 30% gross pay on your paystub is calculated for rental payments.**

**Q: What if I am seasonal employed / or short contract?**

**A: If your employment changes anytime of the calendar year, you may request a file review to change your rental rate. But you will need to provide documentation of employment changes of shift hours or changes in your employment contract.**

**Q: What if I am on disability, or have limited income?**

**A: Upper Nicola Social Assistance Department can make rental payments on your behalf.**

**\*\* please note each file goes under review under a yearly basis \*\*.**

**Q: How do I know if I qualify for shelter payments from Upper Nicola Social Assistance Department?**

**A: You may contact the Social Assistance Department to create an appointment for intake or fill out your contact info on Appendix R Social Assistance release information form from UNB Housing Application package. Which UNB Housing department will email UNB Social Assistance Department to start the intake process.**