



Job Posting

Position: Tmx^wúláx^w Rights Director

Department: Governance

Department Term: Permanent Full-Time

Start date: ASAP

Wage: Grade 8 (\$32.64-42.78/hour)

Reports to: Governance Executive and supports the Chief and Council.

Job Purpose: The purpose of the Tmx^wulax Rights Director (TRD) is upholding and affirming UNB's title and rights jurisdictions of the Tmix^w and Tmx^wulax in relation to referrals submitted from governments and how they impact those rights and report findings to leadership, with recommendations from the Sux^wtxtəm Committee on how to proceed.

Key Responsibilities:

1. Adopt and strengthen appropriate policies and procedures that will protect the rights of tmx^wúláx^w and UNB's Rightsholders and per Cápítk^wl instructions and directives.
2. Review and adjust UNB political strategies, guide and assert Cápítk^wl jurisdiction when consulting with governments and agencies.
3. Implement the Governance Decision Making Policy with each referral submitted to UNB.
4. Work with the Súxtxtəm Committee / UNB Rightsholders on referrals submitted to UNB and provide the technical information to the committee for consideration from the Cultural Knowledge Keeper Database (CKK).
5. Provide support to leadership to technical staff and Rightsholders Advisory teams.
6. Provide reports to leadership and membership regarding the transformation of government-to-government relationships.

Qualifications/Experience:

1. Bachelor's degree in Natural Resources, or equivalent, a master's degree is preferred. A combination of education and experience will be considered.
2. Five years' experience working within Indigenous communities, especially in natural resources and government referrals, is ideal.
3. Experience within a leadership role including planning and budgeting.

Required Knowledge, Skills and Abilities:

1. Knowledge of Indigenous laws; knowledge of Syilx culture is desirable.
2. The ability to communicate technically in relation to forestry, fish & wildlife, environmental consultative processes, and community level consultative processes.
3. Financial, human resources, project management and leadership skills; Mediation, problems solving, and communication/interpersonal skills. Advanced analytical skills.
4. Strong computer background and skills including but not limited to proficiency in Microsoft Office.
5. Working knowledge, or willingness to learn, Environmental Management Systems such as Cultural Knowledge Keeper Database (CKK).
6. Demonstrated written and oral communication skills, including ability to prepare reports and policies.
7. A valid BC Drivers License and access to a reliable vehicle.
8. Criminal Record Check

Please Send cover letter and resume by via hand delivery, mail, or e-mail, to on or before August 15, 2024:

HR - Upper Nicola Band – General Delivery, Douglas Lake, BC V0E 1S0 hr@uppernicola.com

Upper Nicola Band thanks all applicants. Only those shortlisted for an interview will be contacted.