



k^wu stəmtimə? Jurisdiction Co-ordination Services

Request for Proposals – October 21, 2024

Proposals to be accepted until November 6, 2024, 12 PM.

Submit to: unlaws@uppernicola.com

If you have any questions, please contact Carol Holmes unlaws@uppernicola.com

The Upper Nicola Band k^wu stəmtimə? (the Grandmothers) intend to:

- reassert and assume full inherent jurisdiction as an Aboriginal right (Constitution Act, 1982 S. 35) in Canada over our Relations, defined as Upper Nicola Band children, families, and community members living on and off reserve, including legal adoptions from the Government of British Columbia
- develop laws to be the basis for negotiations with the Federal and Provincial Governments to fully assert inherent rights over Relations which are appropriately funded by both levels of government in accordance with Bill C92.

The k^wu stəmtimə? have been working as a group since 2017. In Appendix A, is our Declaration, which shares what we are working toward. In our work over the last seven years, we have often met as stemtimA? to discuss what we want to see for our future. In 2024/25 we are travelling to various centres to engage with our community members, and we are engaging with our children/youth to seek what they want to see for their future.

We have accessed Year 1 of Capacity-building funding for an Act respecting First Nations, Inuit, and Metis children, youth, and families.

We intend to hire a Contractor/ Consultant to assist us complete our work plan for year 1, that is shared in Appendix B. We then want to evaluate what we need to do, to prepare ourselves to complete law, and then serve notice to the Federal and Provincial Governments that we are prepared to negotiate a co-ordination agreement to implement our law. We would like to have Contractor/ Consultant work with us, for a multi-year period, to complete work needed to complete law.

We invite individual(s), Companies, Institutions to come forward and share their interest and intention to assist the k^wu stəmtimə? to meet our goal. We would like to engage individual, Company, Institution to begin working with us in November 2024.

We ask that you share the following information:

- your Resume, or Description of Company that will describe your capacity to assist with the work.
- Proposed Methodology
- Proposed Budget / requested rate of pay
- Describe your experience in assisting a First Nation with child and family jurisdiction work, or experience with inherent rights and first nations governance.

Appendix A k^wu stəmtíma? Declaration

k^wu stəmtíma? Declaration

December 15, 2020

k^wu stəmtíma? || Upper Nicola, declare that the safety, well-being, and identity of Relations is a priority.

yaʔyáti? stəmtíma? || Upper Nicola will respectfully:

- Stand up and take responsibility for our Relations
- Awaken and uphold the teachings of our ancestors
- Connect with the Relations, teach respect, self-control, and self discipline
- Raise our children to be leaders and to be ABLE
- Encourage Relations to reclaim their identity
- Demonstrate a strong and healthy community

k^wu stəmtíma? || Upper Nicola put forth this declaration for the past, present and future Relations of the Upper Nicola

Relations – a 'traditional' term to include children and families and to not separate the two. Relations is used in the $\alpha p \acute{o} k$ Ethic Agreement between UNB and SCFSS.
 $yaʔyáti$ stəmtíma iʔ t means "All Our Grandmothers from"

Appendix B Jurisdiction Capacity Development Workplan and Deliverables for 2024/25:

- **Community Self-Assessment - work has started**
 - Include demographics, education, health and social service needs, housing and homelessness, community strengths, resources (prenatal to elder) available .

We will hire a consultant and term employee to assist us to carry out a community self-assessment. Person hired to do work will need to communicate with UNB program Managers to access information.

5 W's	Questions to answer	Data to gather
Who	Who are our members?	Number of Members: 0-6 7-12 13-18 19-27 28-65 65+
Where	Where do our members live?	On Reserve IR 1, 3 Off Reserve Merritt Kamloops Kelowna Vancouver Other
What	What are our members Education levels Health Needs social service needs, housing and homelessness, Employment levels State of the Nation community strengths	
When	As soon as funding is approved	
Why	We must have a clear understanding of the current state of our Nation and our people. We will gather this information as base data, starting point for the development of our laws.	
Other	ONA Data Governance Team	

- **Community Engagement – work is underway**
 - We will have a video produced that will highlight Our children, Our future . We will ask them what they would like to see as we move forward to develop our jurisdiction.
 - Further, we will host 5 community engagement sessions. We plan to have 40 people at each engagement session.
 - At the community engagement sessions, we will introduce who the k^wu stamtima? are and the mandate from Chief and Council, to act on the best interests of our Relations, Children, and families.
 - We will facilitate the History of Our Relations Blanket Exercise that an Upper Nicola community-specific version of the KAIROS, that shares Canada’s history of treatment of Aboriginal peoples, as it shared in the Royal Commission on Aboriginal Peoples.
 - We will get feedback on an Upper Nicola Band vision statement, goal, and specific objectives regarding inherent right to govern our Relations (child and family services) utilizing our nsyilxcen language.
 - We will share the “We all care for our children and families” (axá i? sccontət i? tl xa?xítət xl i? nəqsil’tət Family Declaration) .
 - We will introduce how the development of our law, will be community led, and our goal will be to:
 - identify, understand, and/or document Syilx ways of caring for our children, including roles and responsibilities, protection, discipline, teaching, and learning.
 - Inclusion of all Relations, i.e. young people, adults, knowledge keepers, elders
 - Inclusion of other agencies and stakeholders, i.e. Scw’exmx Child and Family Services, Okanagan Nation Alliance
 - Thorough review of and understanding of Bill C-92
 - Consider and advise the value and feasibility of entering into a Coordinating Agreement under Bill C-92 s. 20(2)

The locations of the five community engagement sessions are noted in table below, as well as proposed cost for each engagement. We have more details in the budget in the excel file.

Location of Community Engagements
Upper Nicola
Merritt
Kelowna
Vancouver
Kamloops

Other work we will ask the Jurisdiction Co-ordinator to assist us with and implement:

- Planning
 - Ensure high standards of competency and organization.
 - Determine and Name the Upper Nicola Band *Indigenous Governing Body*
 - Develop productive political relationships with First Nations, Provincial government, and Federal government to ensure the Upper Nicola Band mandate is actionable.

- Research:
 - -Collaborate with other First Nations and their journey to self-governance and self-jurisdiction.
 - Collaborate with the Assembly of First Nations, First Nations Child and Family Caring Society, and other stakeholders.

- Assist the k'w'w'stamtíma? Learn more about the Measuring to Thrive Framework**, and models that First Nations have utilized in developing their laws
 - **looks at indicators in the following areas: Families (6) Children (42) Community (27). [Microsoft Word - 2020-08-10 Fact sheet 3 - overview.docx \(fncaringsociety.com\)](#) to assist us: Define the Actual Cost of doing the work and determine our vision.
 - Learn about 10 models that First Nations have utilized in developing their laws. More details on research are found in the budget, in the excel file.

- Child and Family Services Legislation
 - Work with k'w'w'stamtíma? to identify captik^{wł} (oral stories) knowledge keepers and have them analyze them to assist with identifying Syilx laws. which provide a critical approach to an understanding of Syilx social ethics and Syilx worldview
 - Identify laws embedded in nsyilxcen (Okanagan) vocabulary and language, especially through principles and values.
 - Research historical and current writings
 - Engage all citizens in a process to determine their vision and priorities for the Upper Nicola Law for Our Relations
 - Formulate a law-making process that is consistent with the vision, priorities, and mandates.
 - Ensure laws and jurisdiction are clearly understood by all levels of government.

- Develop a comprehensive plan to ensure adequate funding to develop and implement laws and regulations.

- Communications: Draft a Communications Plan i.e. newsletters, briefing notes, notices and announcements multi-media, video.