

**Upper Nicola Band**  
**Schedule of Remuneration and Expenses**  
**Chief and Council**  
**March 31, 2023**



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## **Independent Practitioners' Review Engagement Report Schedule of Remuneration and Expenses**

**To the Members of  
Upper Nicola Band**

We have reviewed the accompanying schedule of remuneration and expenses for Chief and Council of Upper Nicola Band for the year ended March 31, 2023. The schedule has been prepared by management based on the financial reporting provisions in the First Nations Financial Transparency Act.

### *Management's Responsibility for the schedule*

Management of Upper Nicola Band is responsible for the preparation of the schedule in accordance with the First Nations Financial Transparency Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

### *Practitioners' Responsibility*

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioners perform procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluate the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

### *Conclusion*

Based on our review, nothing has come to our attention that causes us to believe that the schedule of remuneration and expenses for Chief and Council is not prepared in all material respects, in accordance with the First Nations Financial Transparency Act.

**Vancouver, Canada  
July 26, 2023**

*Crowe MacKay LLP*  
**Chartered Professional Accountants**

**Upper Nicola Band**  
**Schedule of Remuneration and Expenses - Chief and Council**  
**For the year ended March 31, 2023**

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<b><u>Chief &amp; Council</u></b>	<b><u>Position</u></b>	<b><u>Months</u></b>	<b><u>Remuneration</u></b>	<b><u>Expenses</u></b>	<b><u>Total</u></b>
MCLEOD, HARVEY	CHIEF	12	\$ 57,238	\$ 9,120	\$ 66,358
HOLMES, BRIAN	COUNCILLOR	12	55,385	4,702	\$ 60,087
LINDLEY, DAVID	COUNCILLOR	1	13,484	4,848	\$ 18,332
MACCDONALD, DENNIS	COUNCILLOR	12	13,020	283	\$ 13,303
MICHEL, WALLACE	COUNCILLOR	12	10,332	-	\$ 10,332
HOLMES, FRED	COUNCILLOR	12	12,212	1,869	\$ 14,081
MCCAULEY, JEANETTE	COUNCILLOR	12	10,427	-	\$ 10,427
NED, KEVIN	COUNCILLOR	12	12,149	5,588	\$ 17,737
CHILIHITZIA, MATHILDA	COUNCILLOR	12	9,951	-	\$ 9,951
COUTLEE, STACIE	COUNCILLOR	5	5,907	3,978	\$ 9,885
MANUEL, DANIEL	CHIEF	1	1,088	2,013	\$ 3,101
BOSTON, KAYLA	COUNCILLOR	1	369	-	\$ 369
TOM, JEREMY	COUNCILLOR	1	369	-	\$ 369
TOM, IRA	COUNCILLOR	1	369	52	\$ 421
SHINTAH, CRAIG	COUNCILLOR	1	369	-	\$ 369
TOM, EVA	COUNCILLOR	1	369	-	\$ 369
			<b>\$ 203,038</b>	<b>\$ 32,453</b>	<b>\$ 235,491</b>